Salary Increase Comparisons

Legislative Salary Council - 2/6/2023

Table 1: State of Minnesota % Change 2017 - 2022

	7/1/2017	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022
Constitutional officers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Minnesota judges	2.50%	2.50%	2.50%	2.50%	2.50%	0.00%
Agency heads	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
State employees ¹	2.00%	2.25%	2.25%	2.50%	2.50%	2.50%
Minnesota state legislators	44.50%	-	3.30%	-	3.80%	-

Table 2: Legislator Salaries (NCSL) 2016 - 2022

Legislature	2016	2018	2019	2020	2021	2022	% Change 2022/2020
Iowa	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	0.0%
Wisconsin (full time legislature)	\$50,950	\$50,950	\$52,999	\$52,999	\$55,141	\$55,141	4.0%
North Dakota	\$172/day	\$177/day	\$495/month	\$515/month	\$518/month	\$518/month	0.6%
South Dakota	\$6,000	\$6,000	\$11,379	\$11,892	\$12,851	\$13,957	17.4%
Minnesota	\$31,140	\$45,000	\$46,500	\$46,500	\$48,250	\$48,250	3.8%

Table 3: County Commissioner Salaries 2016 - 2022

County	2016	2018	2020	2022	% Change 2022/2020
Anoka	\$64,000	\$67 <i>,</i> 488	\$71,593	\$75,192	5.0%
Carver	\$62,064	NA	\$72,294	\$74,651	3.3%
Dakota	\$75 <i>,</i> 000	\$77 <i>,</i> 450	\$85 <i>,</i> 869	\$88 <i>,</i> 463	3.0%
Scott	\$59 <i>,</i> 930	\$62,627	\$72 <i>,</i> 306	\$75,186	4.0%
Washington	\$52,713	\$52,713	\$70,720	\$72,488	2.5%
5 County average ²	\$62,741	\$65 <i>,</i> 070	\$74,556	\$77,196	3.5%
Hennepin	\$108,000	\$110,796	\$113,566	\$113,566	0.0%
Ramsey	\$90,000	\$92 <i>,</i> 423	\$97,102	\$97,588	0.5%

Table 4: Inflation and Other Major Indicators 2017 - 2022

	December 2017	December 2018	December 2019	December 2020	December 2021	December 2022
Inflation (CPI-U)	-	1.91%	2.29%	1.36%	7.04%	6.45%
Social Security rate increase	2.00%	2.80%	1.60%	1.30%	5.90%	8.70%
Private sector ³	2.80%	3.10%	3.00%	2.80%	5.00%	5.10%

¹ State employees received across the board increases that average these amounts. In addition, employees not at the top of their salary ranges are eligible for merit increases. These annual increases generally vary from 2.75% to 3.5%, depending on the contract. About 50% of state employees are eligible for these increases.

² Does not include Hennepin and Ramsey counties. US. Private industry, Table 1, Wages & Salaries, U.S.

³ Bureau of Labor Statistics: Economic News Release: Employment Cost Index Sum. US. Private industry, Table 1, Wages & Salaries, U.S.