Frontline Worker Pay Proposal Side-by-Side

	Republican Legislative Members	Possible Compromise	DFL Legislative and Administration Members
Qualifications			
Minimum Hours to Qualify	• 1200 (approx. 75% time) 3/15/2020 through 12/31/2020	 120 3/15/2020 through 12/31/2020 	• 120 3/15/2020 through 6/30/2021
Dates of Employment	Must have been employed on 3/15/2020	• Anytime 3/15/2020 through 12/31/2020	• Anytime 3/15/2020 through 6/30/2021
In-Person	Could Not Telecommute	Could Not Telecommute	Could Not Telecommute
Worked in Proximity to	COVID+ Patients and Residents	 Group 1 - COVID+ Patients and Residents Group 2 - Others Outside Their Household 	Others Outside Their Household
Included Sectors	 Long-term Care, including Hospice, and Home Care Direct Patient Care, including phlebotomy and respiratory therapy, and excluding physicians other than residents Outpatient Health Care and Pharmacies Emergency Responders and Corrections Home Delivered Meals, such as Meals on Wheels 	 Group 1 Those Working in Proximity to COVID+ Patients and Residents in Long-term Care and Home Care Health Care, excluding physicians Emergency Responders and Corrections Group 2 Group 1 Sectors Not Working with COVID+ Patients and Residents Public Health, Social Service, and Regulatory Courts Child Care Schools Food Service, including production, processing, preparation, sale, and delivery Retail, including sales, fulfillment, distribution, and delivery Shelters and Hotels Building Services, such as maintenance, janitorial and security Transit Airport and Transportation Services Manufacturing Vocational Rehabilitation 	 Long-term Care and Home Care Health Care, excluding physicians Emergency Responders and Corrections Public Health, Social Service, and Regulatory Courts Child Care Schools Food Service, including production, processing preparation, sale, and delivery Retail, including sales, fulfillment, distribution, and delivery Shelters and Hotels Building Services, such as maintenance, janitorial and security Transit Airport and Transportation Services Manufacturing Vocational Rehabilitation
Geographic Restriction	MN Resident	Work Performed in MN	Work Performed in MN
Income Limit	None	 \$85k Individual/\$185k Joint Filer \$150k Individual/\$250k Joint Filer for direct COVID+ patient/resident care 	 \$85k Individual/\$185k Joint Filer \$150k Individual/\$250k Joint Filer for direct COVID+ patient/resident care
Unemployment Exclusion	Received more than 4 Weeks	Received more than 13 Weeks	Received more than 20 Weeks

Administration			
Process	Worker Application	Worker Application	Worker Application
Application Period	• 30 Days	• 30 Days	• 45 Days
Worker Outreach		 Multilingual Outreach and Public Education Employers in Included Sectors Must Post or Distribute Notice 	 Multilingual Outreach and Public Education Employers in Included Sectors Must Post or Distribute Notice
Applicant Support		Temporary Helpline StaffingMultilingual Support and Application	Temporary Helpline StaffingMultilingual Support and Application
Administrative Costs	Outside of \$250 million	Outside of \$250 millionAdditional Funding for Administration	Outside of \$250 millionAdditional Funding for Administration
Payments			
Applicant Estimate	• 160,000	Group 1 - 160,000Group 2 - 500,000	• 667,000
Amount	• \$1,200	 Base for Groups 1 and 2 - \$300 Equal Distribution of Remainder as Payment Increase to Group 1 Who Worked Directly with COVID+ Patients or Residents, Based on Number of Qualified Applicants in that Group (estimated additional \$312 for total of \$612) 	 Equal Distribution Based on Number of Qualified Applicants (estimated \$375)
Payment Date	Upon Application Verification	End of Application Period	End of Application Period
Payment Exclusions	 Minnesota Income Taxes Property Tax Refund and Educational Credit Income Limits 	 Minnesota Income Taxes Property Tax Refund and Educational Credit Income Limits Public Program Income Limits 	 Minnesota Income Taxes Public Program Income Limits