

Salary Increase Comparisons

Compensation Council - 3/6/2023

Table 1: State of Minnesota % Change 2017 - 2022

	7/1/2017	7/1/2018	7/1/2019	7/1/2020	7/1/2021	7/1/2022
Constitutional officers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Minnesota judges	2.50%	2.50%	2.50%	2.50%	2.50%	0.00%
Agency heads	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
State employees ¹	2.00%	2.25%	2.25%	2.50%	2.50%	2.50%
Minnesota state legislators	44.50%	-	3.30%	-	3.80%	-

Table 2: Constitutional Officers Salaries

State	Population	Governor	Lt. Governor	Attorney General	Secretary of State	State Auditor
Minnesota	5,706,494	\$127,629	\$82,959	\$121,248	\$95,722	\$108,485
North Dakota	779,094	\$138,748	\$107,917	\$163,394	\$110,582	\$110,582
South Dakota	886,667	\$118,728	\$104,000	\$118,603	\$94,906	\$94,906
Iowa	3,190,369	\$130,000	\$103,312	\$123,669	\$103,312	\$103,212
Wisconsin	5,893,718	\$152,756	\$80,684	\$148,242	\$72,551	\$140,254

Table 3: Judicial Salaries

Judicial Salaries	Population	Supreme Ct Judge	Appeals Ct Judge	District Ct Judge
Minnesota	5,706,494	\$191,359	\$180,313	\$169,264
North Dakota	779,094	\$169,162	-	\$155,219
South Dakota	886,667	\$174,551	-	\$163,036
Iowa	3,190,369	\$187,326	\$169,765	\$158,056
Wisconsin	5,893,718	\$184,829	\$174,366	\$164,487

Table 4: Inflation and Other Major Indicators 2017 - 2022

	December 2017	December 2018	December 2019	December 2020	December 2021	December 2022
Inflation (CPI-U)	-	1.91%	2.29%	1.36%	7.04%	6.45%
Social Security rate increase	2.00%	2.80%	1.60%	1.30%	5.90%	8.70%
Private sector ²	2.80%	3.10%	3.00%	2.80%	5.00%	5.10%

¹ State employees received across the board increases that average these amounts. In addition, employees not at the top of their salary ranges are eligible for merit increases. These annual increases generally vary from 2.75% to 3.5%, depending on the contract. About 50% of state employees are eligible for these increases.

² Bureau of Labor Statistics: Economic News Release: Employment Cost Index Sum. US. Private industry, Table 1. https://www.bls.gov/regions/midwest/news-release/pdf/employmentcostindex_minneapolis.pdf