## AGENCY HEAD SALARIES <br> LCC Subcommittee on Employee Relations <br> 1/27/2021

| Group ${ }^{(2)}$ | AGENCY | $1 / 2013^{(5,6,7)}$ | 1/2014 | 1/5/2015 | 2/27/2015 | 7/1/2015 ${ }^{(10}$ | 1/1/2016 | 1/1/2017 | 1./1/2018 | 1/1/2019 | 1/1/2020 | 1/1/2021 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | ADMINISTRATION | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | AGRICULTURE | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | COMMERCE | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | CORRECTIONS | \$113,817 | \$119,517 | \$150,002 | \$119,517 | \$150,002 |  |  |  |  |  |  |
| 1 | EDUCATION | \$113,817 | \$119,517 | \$150,002 | \$119,517 | \$150,002 |  |  |  |  |  |  |
| 1 | EMPLOYMENT \& ECONOMIC DEVELOP | \$113,817 | \$119,517 | \$150,002 | \$119,517 | \$150,002 |  |  |  |  |  |  |
| 1 | Mn MANAGEMENT AND BUDGET | \$113,817 | \$119,517 | \$154,992 | \$119,517 | \$154,992 |  |  |  |  |  |  |
| 11 | GAMBLING CONTROL BOARD | \$90,536 | \$99,451 | \$119,997 | \$99,451 | \$119,997 |  |  |  |  |  |  |
| 1 | HEALTH | \$113,817 | \$119,517 | \$150,002 | \$119,517 | \$150,002 |  |  |  |  |  |  |
| 1 | OFFICE OF HIGHER EDUCATION | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | HOUSING FINANCE | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | HUMAN RIGHTS | \$113,817 | \$119,517 | \$140,000 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 1 | HUMAN SERVICES | \$143,821 |  | \$154,992 | \$143,821 | \$154,992 |  |  |  |  |  |  |
| 1 | IRON RANGE RESOURCES \& REHAB | \$100,433 | \$105,465 | \$140,000 | \$105,465 | \$140,000 |  |  |  |  |  |  |
| 1 | LABOR \& INDUSTRY | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
| 11 | MEDIATION SERVICES | \$100,433 | \$105,465 | \$140,000 | \$105,465 | \$140,000 |  |  |  |  |  |  |
| 11 | MENTAL HEALTH OMBUDSMAN | \$92,874 | \$97,510 | \$119,997 | \$97,510 | \$119,997 |  |  |  |  |  |  |
| 1 | NATURAL RESOURCES | \$113,817 | \$119,517 | \$154,992 | \$119,517 | \$154,992 |  |  |  |  |  |  |
| 1 | PARI-MUTUEL RACING |  | \$113,999 | \$115,988 | \$113,999 | \$115,988 |  |  |  |  |  |  |
| I | POLLUTION CONTROL | \$113,817 | \$119,517 | \$150,002 | \$119,517 | \$150,002 |  |  |  |  |  |  |
| I | PUBLIC SAFETY | \$113,817 | \$119,517 | \$154,992 | \$119,517 | \$154,992 |  |  |  |  |  |  |
| 11 | PUBLIC UTIL COMM (5 members) | \$92,853 | \$97,489 | \$125,009 | \$97,489 | \$140,000 |  |  |  |  |  |  |
| 1 | REVENUE | \$113,817 | \$119,517 | \$154,992 | \$119,517 | \$154,992 |  |  |  |  |  |  |
| 11 | SCHOOL TRUST LANDS DIRECTOR |  |  |  |  | \$125,009 |  |  |  |  |  |  |
| I | TRANSPORTATION | \$113,817 | \$119,517 | \$154,992 | \$119,517 | \$154,992 |  |  |  |  |  |  |
| 1 | VETERAN'S AFFAIRS | \$113,817 | \$119,517 | \$144,991 | \$119,517 | \$144,991 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | METRO COUNCIL CHAIR ${ }^{8}$ | \$61,414 |  | \$144,991 | \$122,828 | \$144,991 |  |  |  |  |  |  |
| III | METRO AIRPORT COMM CHAIR |  |  |  |  | \$30,000 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Other agency heads |  |  |  |  | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|  | INVESTMENT BOARD ${ }^{(4)}$ | \$324,997 |  |  |  |  | \$333,120 | \$341,451 | \$349,260 | \$357,998 | \$443,094 | \$443,094 |
|  | OFFICE OF MnIT ${ }^{(9)}$ | \$129,853 | \$133,757 | \$150,002 |  |  |  |  |  |  |  |  |
|  | MN STATE RETIREMENT SYSTEM ${ }^{11}$ | \$120,002 | \$126,003 |  |  | \$144,991 |  |  |  | \$156,892 | \$166,434 |  |
|  | PUBLIC EMPLOYEE RETIRE ASSOC ${ }^{11}$ | \$120,002 | \$126,003 |  |  | \$144,491 |  |  |  | \$156,892 | \$166,434 |  |
|  | TEACHERS RETIREMENT ASSOC ${ }^{11}$ | \$120,002 | \$126,003 |  |  | \$144,991 |  |  |  | \$156,892 | \$166,434 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | MnSCU CHANCELLOR ${ }^{(1)}$ | \$380,410 | \$387,250 |  |  | \$390,000 |  | \$350,000 | \$390,000 | \$390,000 | \$390,000 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Agency head salary ranges ${ }^{(12)}$ |  |  |  |  |  |  |  |  |  |  |  |
|  | \% change |  | 1.0\% | 2.0\% |  |  | 3.0\% | 1.6\% | 1.6\% | 2.9\% | 1.8\% | 1.2\% |
|  | Group I | \$160,003 | \$161,603 | \$164,803 |  |  | \$169,747 | \$172,463 | \$175,192 | \$180,310 | \$183,556 | 185,759 |
|  | Group II | \$144,364 | \$145,807 | \$148,694 |  |  | \$153,155 | \$155,605 | \$158,717 | \$162,685 | \$165,613 | 167,600 |
|  | Group III | \$30,076 | \$30,377 | \$30,978 |  |  | \$31,907 | \$31,907 | \$31,907 | \$31,907 | \$31,907 | \$31,907 |
|  | Notes |  |  |  |  |  |  |  |  |  |  |  |
|  | (1) Effective August 1, 2000, the Legislature authorized MnSCU to establish this salary within a range |  |  |  |  |  |  |  |  |  |  |  |
|  | approved by the Legislature. The figure shown is the maximum of the range authorized. |  |  |  |  |  |  |  |  |  |  |  |
|  | (2) Salary range limits are shown in the table |  |  |  |  |  |  |  |  |  |  |  |
|  | (3) A new Executive Director of the Gambling Control Board was appointed 12/2000 at this salary. |  |  |  |  |  |  |  |  |  |  |  |
|  | (4) Effective March 1, 2006 the Legislature authorized the State Board of Investment to set the director's |  |  |  |  |  |  |  |  |  |  |  |
|  | salary within a range established in the Board's compensation plan. |  |  |  |  |  |  |  |  |  |  |  |
|  | (5) Under SL 2013 Chpt 142, Article 6, section 5, effective May 23, 2013, the Governor may set salaries of |  |  |  |  |  |  |  |  |  |  |  |
|  | agency heads anywhere within the assigned salary range. Ranges are also increased and indexed for inflation. |  |  |  |  |  |  |  |  |  |  |  |
|  | (6) The salary of the State Board of Investment director was increased effective 10/21/2013. |  |  |  |  |  |  |  |  |  |  |  |
|  | (7) The MnSCU Chancellor salary is generally effective July 1 in the year it is changed. |  |  |  |  |  |  |  |  |  |  |  |
|  | (8) The Chair of the Metropolitan Council was made full time in January, 2015. |  |  |  |  |  |  |  |  |  |  |  |
|  | (9) The salary of the MnIT Commissioner is established in the Managerial Plan. The $7 / 1 / 14$ salary was $\$ 137,766$ |  |  |  |  |  |  |  |  |  |  |  |
|  | That salary was increased to $\$ 150,002$ in January 2015 with the appointment of the new Commissioner. |  |  |  |  |  |  |  |  |  |  |  |
|  | (10) Under SL 2015 Chpt 3, effective July 2, 2015, an Appointing Authority must submit proposed salary increases |  |  |  |  |  |  |  |  |  |  |  |
|  | to the Legislative Coordinating Commission for review and approval. |  |  |  |  |  |  |  |  |  |  |  |
|  | (11) Under SL 2016, Chpt 173, each state retirement board may set the salary of its director within the statutory |  |  |  |  |  |  |  |  |  |  |  |
|  | limit set in 15A.0815, Subd 2, effective July 1, 2016. The same law approved salary increases effec retro to $7 / 1 / 15$. |  |  |  |  |  |  |  |  |  |  |  |
|  | (12) Under SL 2013, Chpt 142, Article 6, Sec 3, MMB must adjust the range limit by the CPI, and post those limits on its website |  |  |  |  |  |  |  |  |  |  |  |
|  | Group III is not indexed. |  |  |  |  |  |  |  |  |  |  |  |

