

**Compensation Council
March 9, 2023
10:00 AM**

MEETING MINUTES

Members Present:

Sam Kaplan, Chair
Nick Zerwas, Vice Chair
David Asp
Richard Cohen
Devin Driscoll
Noah Hobbs
Susan Holden
Nick Morgan
Amber Naqvi
Jason Resseman
Scott Van Binsbergen
Charlie Weaver

Members Excused:

Peter Gregory
Amy Koch
Amanda Matchett
Bob Meyerson

Sam Kaplan, Chair, called the meeting of the Compensation Council to order at 10:02 AM in Room G-23 of the State Capitol. A quorum was present.

Approval of minutes

Jason Resseman moved approval of the minutes from the March 2, 2023 meeting as corrected. The Motion Prevailed. The minutes were approved as corrected.

Judiciary salaries

Jeff Shorba, State Court Administrator, State Court Administrator's Office, presented an overview of the Minnesota Judicial Branch FY 24-25 budget request as related to compensation.

Judge Lois Conroy, President, Minnesota District Judges Association, presented on Minnesota's judicial compensation speaking to pay data and economic forces, the historical view of judicial pay, and the effects of uncompetitive pay.

Paul Peterson, President, Minnesota State Bar Association, presented on judicial compensation.

Chair Kaplan noted that Erin Sindberg Porter, Chair, Judicial Selection Commission, had provided the Council written testimony.

Other Constitutional Officer salaries

Greg Hubinger, LCC staff, presented recommendations from Minnesota Management and Budget related to the salary of constitutional officers.

Review of compensation data

Mr. Hubinger provided an overview of comparative data for council consideration including the National Center for States survey of judicial salaries, various judicial salary comparisons, the Council for State Governments' salary survey on constitutional officers and data related to agency head salaries.

Council Discussion

Council members discussed the presentations they had heard, the salary data they received and the compensation of constitutional officers, agency head salary ranges and judicial compensation.

There being no further business, the meeting adjourned at 12:04 PM.