

February 21, 2023

To Compensation Council
From Marta James, Legislative Analyst
Subject Other Salaries Affected by Salaries within the Council's Jurisdiction

Salaries within the jurisdiction of the compensation council affect salaries of other public officials whose salaries are established or limited by law.

State Executive Agencies

The compensation council makes recommendations for the salary of the governor. The governor's salary affects various other state government salaries as follows:

- The compensation of the executive director of Minnesota Business Finance, Inc., which is set by the board, may not exceed 95 percent of the governor's salary. Minnesota Statutes, [section 116S.03](#), subdivision 1.
- The compensation of the executive director of the Northern Technology Initiative, Inc., which is set by the board, may not exceed 85 percent of the governor's salary. Minnesota Statutes, [section 116T.03](#), subdivision 1.
- For the administrator of the Minnesota Zoo, any salary set by the board in excess of 95 percent of the governor's salary must be paid with nonstate funds. Minnesota Statutes, [section 85A.02](#), subdivision 5a(a).
- The salary for the director of the State Lottery is set at 95 percent of the governor's salary. Minnesota Statutes, [section 349A.02](#), subdivision 1.
- For directors of the three statewide public pension funds, the governing board of the applicable pension system sets the salary, which may not exceed the statutory limit of 133 percent of the governor's salary, adjusted annually for inflation, or \$212,466 as of January 1, 2023. Minnesota Statutes, sections [352.03](#), subdivision 5(b) (MSRS executive director); [353.03](#), subdivision 3a(a) (PERA executive director); and [354.06](#), subdivision 2 (Teachers Retirement Act executive director).

Executive Branch Judges and Judicial Branch Positions

The compensation council recommends salaries for judges in the judicial branch. Salaries for certain judges in the executive branch are tied to salaries of judges in the judicial branch. These relationships are established in Minnesota Statutes, [section 15A.083](#).

Position	Salary
Tax Court judge	98.52% of district court judge
Chief Tax Court judge	98.52% of chief district court judge
Chief administrative law judge	98.52% of chief district court judge
Assistant chief administrative law judge and administrative law judge supervisors	100% of district court judge
Administrative law judge, Office of Administrative Hearings	98.52% of district court judge
Workers' Compensation Court of Appeals judge	105% of workers' compensation judges of the Office of Administrative Hearings
Chief judge, Workers' Compensation Court of Appeals	107% of workers' compensation judges of the Office of Administrative Hearings
Compensation judges	98.52% of district court judge

Minnesota Statutes, section 15A.083, also provides that:

- A referee or administrative law judge employed by a court may not receive a salary of more than 90 percent of the salary paid to a judge of the employing court.
- The salary of the state public defender (set by the State Board of Public Defense) cannot exceed the salary of a district court judge.

MJ/jf